



# Funtastic Club Policies & Procedures

Number 09

Equal Opportunities Policy



## Equal Opportunities Policy

### Statement of intent

At Funtastic Club we believe that every adult and child should be treated equally of opportunity, and promote the practice of anti-discriminatory behaviour for all children.

### Aim

We aim to make Funtastic Club an environment where every adult and child feels equal, regardless of race, language, religion, culture, gender, age, disability or social background.

### British Values

We aim to create a culture of mutual respect whereby everybody can accept and embrace each other's cultures and beliefs and the value and diversity this can bring. Therefore, part of staff training is also to make sure that every member of staff understands the importance of promoting **British Values**. British Values are made up of four key criteria explained below. The acronym we use to remember them is 'DRIM'.

**D**emocracy. **R**ule of law. **I**ndividual liberty.

**M**utual respect for and tolerance of those with different faiths and beliefs and for those without faith.

### Method

Staff members are responsible for being an example to the children; treating all adults and children they come into contact with, with equal concern. We make the children aware of diversity through activities within the club.

The member of staff responsible for regularly reviewing the equal opportunities policy is Regine Natchoo. All staff understand and implement this policy throughout the club and it is available to parents who wish to view it.

Showing Diversity



We show this at Funtastic Club through:

- Promoting equal employment and training programs.
- Admission to the club for all children wanting to attend.
- Access to all resources, activities and facilities.
- Liaising with parents to ensure that all children’s records contain
- information which enables appropriate care to be given.
- Conducting fun and informative activities that celebrates varying cultures from around the world.

Assessors Name	Updated on	Reviewed on	Signature
Regine Natchoo	September 18	September 19	R.Natchoo
Regine Natchoo	September 19	September 20	R.Natchoo